

TOXICOLOGIST ETHICS CODE AND PROFESSIONAL CONDUCT

DEONT TOS ENPag. 1/2

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DEONT TOS ENPag. 2/2

In consideration of the fact that the areas of activity of the professional figure of the Toxicologist are strongly connected to the fulfilments required by law, it is essential that this professional always acts in an ethical and deontologically flawless manner.

The present code of ethics and professional conduct of the professional figure of the Toxicologist has the purpose of establishing the rules of conduct of the professional figure of the Toxicologist towards all the subjects and all the interested parties with which he comes into contact in carrying out their professional activity.

- 1. The activity of the professional figure of the Toxicologist must be practiced respecting the international rules.
- 2. The professional figures of the Toxicologist are committed to respecting and enforcing this code of conduct (or ethics) aimed at protecting the dignity and decorum of the profession.
- 3. The professional figure of the Toxicologist must constantly improve and update his skills to meet the needs of the Organization on which he depends or of the individual customer for whom he works and of all interested parties, in order to achieve the best result related to costs, time and quality of work required.
- 4. The professional figure of the Toxicologist must base his or her professional relationships with all interlocutors on the maximum loyalty and correctness, in order to assert a common culture and professional identity regardless of the different commodity sector in which the working activity is carried out. This form of loyalty and fairness must be extended and demanded also with respect to the colleagues with whom he or she cooperates.
- 5. The professional figure of the Toxicologist must refrain from criticizing denigration towards other colleagues and, in case of justified reservations about the professional conduct of a colleague, it must inform the governing bodies of the proper professional organization to which he or she belongs and AICQ SICEV and follow the provisions received.
- 6. The professional figure of toxicologist called upon to take over an assignment previously entrusted to others, will be able to accept the latter only after having verified that the Organization, that intends to make use of his or her expert experience as an employee or as a Client in the event of a consultancy activity, has communicated the definitive exemption to the first appointees.
- 7. The relationship with the Organization, on which he or her depends or the relationship with the individual Clients for which he or she operates, is of a fiduciary nature and must be based on maximum loyalty, clarity and fairness. The professional figure of the Toxicologist cannot, without the explicit authorization of the Organization or the Client, disclose circumstances and information of which he or she has become aware in the performance of his or her professional services.
- 8. The professional figure of the Toxicologist is required to inform the Organization on which he/she depends or his Client if he/she has private interests concerning any aspect of the services entrusted to him/her, mainly when the nature of such relationships may give rise to suspicion of bias of professional conduct or violation of ethics standards.
- 9. In his/her activity, the professional figure of toxicologist must aim to the maximum valorisation of natural resources and to the minimum waste of energy sources.
- 10. The Code of Ethics of the Organization, from which the professional figure of Toxicologist depends or the Code of Ethics of its Clients, where existing, represents an additional support tool and guidance for the Toxicologist to which he/she must refer in the performance of own activities and in the management of human relations in the respective context.